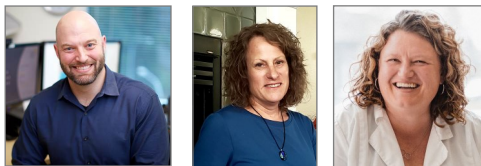




Snohomish County

DENTAL SOCIETY

Save the Date: Member Meeting Wednesday, May 18, 2022



We're excited to announce this dinner meeting will be live and in person at Shawn O'Donnell's restaurant in South Everett!

SPEAKERS: Dr. David Dean, Dr. Ashley Ulmer, WSDA President, and Farewell to Judy Bangs.

COURSE: *Oral Considerations in Cancer Therapy*

DATE: Wednesday, May 18, 2022

PLACE: Shawn O'Donnell's restaurant banquet room, 122 - 128th St SE, Everett, WA 98208. Plenty of free parking located in the back.

TIME: 6:00PM meet & greet, no-host bar and sponsors, followed by buffet dinner, meeting, and program, ending by 9:00PM.

CREDITS: 2

COST: Complimentary for SCDS member dentists, \$40 pp for all guests. Payable by cash or check at the door (no debit/credit).

NOTE: No Shows or cancellations after deadline will be invoiced \$40pp.

RSVP to SCDS by Noon Friday, May 13, 2022

Email: info@scdentists.org or text/call 360-419-7444. Vegetarian meals by advance request only. Space is limited so register early. Thank you to our Sponsors! Meet them in person at the meeting!

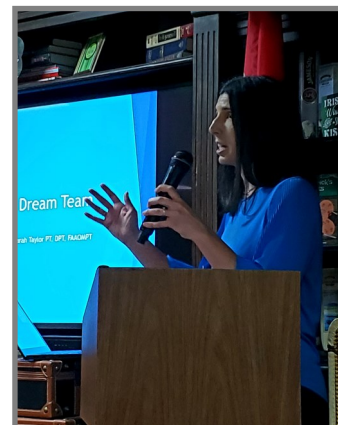
PRESIDENT'S LETTER Dr. Daniel Brady, Executive Committee President



The other day I entered work at the same time as a coworker. Before we donned our masks for the day, she kept asking me if I had done something with my hair, weight change, etc. We finally realized it was nothing other than not seeing each other without our masks for so long. It appears we have some adjusting as life returns to normal. Even with my own children, I notice how they all have adjusted differently with mask wearing. I hope we can all be patient and considerate as we all adjust to this next new reality. Just as the COVID situation appears to be improving, the world is faced with yet more challenges. As my daughter says, "I'm tired of living through historically unprecedented events." I totally agree yet I'm sure the resiliency we have gained over the last two years will help us forward in these difficult times.

WE'RE BAAAACCCK!!

The Snohomish County Dental Society celebrated St. Patrick's Day early, on March 16, at Shawn O'Donnell's American Grill & Irish Bar in Everett. Our first in-person meeting in two years was well attended, with over 50 members participating. Our featured speaker was Dr. Sarah Taylor, physical therapist with MTI Physical Therapy in Edmonds. Dr. Taylor spoke about the connection between TMD, dentistry and physical therapy. She is passionate about integrating health disciplines to best serve the patient's needs. It was great to see old and new members gathered together again. We extend special appreciation to our sponsors, Straumann and WDIA. They provided great door prizes and we thank them, for their continued support. Executive Committee President, Dr. Daniel Brady, reminded everyone to register for our **April 20th** meeting when we will welcome a panel of outstanding specialists speaking on dental traumatology.



HIRING RESOURCES AT A GLANCE

Workforce is the buzzword of the year in the dental world, and for good reason. When you are short-staffed, you are in a bad place. While we cannot solve every staffing problem, at least we can provide some basic resources to rely on when you find yourself needing a hygienist, dental assistant or other key team member.

One of the first resources you will want to consider using are online classified ads or a job board. Dental-specific job boards seem to be the best investment of time and money. Start with your tripartite membership and look at the ADA's Career Center web page: <https://careercenter.ada.org> This nation-wide listing gives you a broad reach. If you can plan ahead early enough this can be a good option. Also, consider your state level and local resources. Both WSDA and SCDS offer classified ads at nominal prices. Classified ads are posted both online and in printed form. SCDS:

www.scdentists.org/member-center/classified-ads WSDA: www.wsdadental.org/news/classifieds

If time is of the essence, consider a placement, or staffing service. The Snohomish County Dental Society does not endorse any particular staffing service. There are many in Western Washington including: Dental Personnel Services Inc., in Marysville, NW Staffing Resources in Everett, and Dental Connections in Seattle. Remember to ask the placement

coordinator about temp-to-hire options in case they provide you with an employee you want to keep!

A third option is reaching out to local schools and training organizations. You are probably familiar with the eight Dental Assisting programs around the state, or the nine Dental Hygiene programs. But **did you know** that North Seattle College has a program from Medical Office Administration? South Puget Sound Community College has a program for Medical Billing & Coding and Seattle Central College also has a training program for Medical Administrative Assistants. Contact these resources for your potential front office team. In Snohomish County, our own Sno-Isle Tech is a great resource for Dental Assisting graduates. Check out the SCDS website for a complete listing of schools and training programs. <https://www.scdentists.org/member-center/member-resource-guide>

Lastly, the Facebook page **Dental Jobs Connection of Washington** has emerged as a good source of employee recruitment over the past 5 years. They have over 1,200 members and it's an easy – and free – access point to potential employees.

Hiring can be frustrating but your next employee *could* be the best one you have ever had!

CLASSIFIEDS

■ **Need help with your high fear patients?** I have treated over 4000 patients with IV Sedation. I am local, flexible and can accommodate your schedule. You can also refer your patient if you choose not to treat them. Aubrey Carter Jr., DDS (425) 501-9555.



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THANKS MEMBERS AND SPONSORS

SHOUT OUT TO SPONSORS

Thanks to our April newsletter sponsors:

- ✓ SeaPort Dental
- ✓ Omni Practice Group
- ✓ Homestreet Bank
- ✓ Elite Sleep Northwest

Thanks to our April Meeting sponsors:

- ✓ Crest Oral-B
- ✓ Garfield Refining
- ✓ Pacific underwriters

Check out our Corporate partners on our website!

Remember these great vendors when you are looking for business services and providers.



**Remember to Vote
for 2022-2023
SCDS Officers**



**Look for your electronic
ballot link in your email.**

**New Officers will be
announced at our
May 18th Meeting!**